



ENVIRONMENTAL POLICY

As the President of Jambon Boat Rentals, I am committed to help preserve, protect and where possible enhance the environment in which we work and live. To facilitate this, it is imperative all Jambon employees fully understand and comply with our environmental policies and procedures, and the potential adverse impact an unauthorized or accidental hazardous materials discharge can have on the environment.

We will accomplish this by:

- > Balancing quality engineering and design principles with the consideration of environmental aspects of maritime transportation.
- > Being sensitive to community values and needs utilizing an open decision-making process, which strives to accommodate community concerns, where feasible, and facilitate problem-solving in a collaborative manner.
- > Considering, in all functional activities, environmental factors such as noise, air quality, vessel water runoff, sewage discharge, and transportation/transfers of hazardous materials in order to preserve and enhance the environment.
- > Maximizing the use of recycled materials.
- > Considering the social consequences resulting from transportation actions to ensure that impacts to the human environment are identified and fully considered equally with impacts related to the natural and physical environments.
- > Utilizing proactive employee involvement that is responsive to agencies, citizens and groups in addressing environmental issues and developing transportation plans, programs and policies.



Josh Jambon
PRESIDENT

THE JAMBON NAME HAS BECOME SYNONYMOUS WITH SUPERIOR SAFETY, HEALTH, AND ENVIRONMENTAL STANDARDS.

Jambon Boat Rentals is committed to providing the best possible work conditions for our clients and employees. We accomplish this by complying with all current occupational health, safety and environmental regulations, and by developing good practices to ensure the safety of those operating our vessels. The safety and health of our employees and customers and the protection of the environment are our top priorities.

Because safety and environmental standards are paramount, we hold our employees accountable for following the procedures set in place. Safety begins with management setting a precedent for supervisors and employees to follow. The basic responsibility for employee health and safety rests with each individual. It is a condition of employment for all employees to conduct their work in a safe and healthful manner, while protecting themselves and their coworkers. Managers are accountable for the safety and health of all employees and equipment they supervise and their environmental impact. Managers, supervisors, and employees at all levels of the Company's workforce are expected to take a proactive stance in initiating and maintaining a safe and healthful working environment.

Jambon continually establishes safe operating procedures that meet or exceed all legal requirements and industry-accepted best operating procedures. We actively work with our clients and other authorities in developing standards that further promote and strengthen the overall image of the industry.

Health, safety, and environmental affects of our operations shall always be considered as equally important as any other business objective. Subsequently, Jambon's management is responsible for providing all necessary training to maintain a healthy, safe, environmentally-sound and reliable operation.

Management also sets the tone for other employees, creating a work climate in which everyone has a concern for protecting the environment, while maintaining a strong sense of responsibility for the safety and health of fellow workers.